

Healthcare Organization ICS/HICS Training Plan

COURSE #	DESCRIPTION	Hours/Availability	Primary Audience	Prerequisites/Notes
IS-700.a - NIMS An Introduction	Introduces and overviews the National Incident Management System (NIMS). NIMS provides a consistent nationwide template to enable all government, private-sector, and nongovernmental organizations to work together during domestic incidents.	3 hours/Online https://training.fema.gov/is/courseoverview.aspx?code=IS-700.a	Individuals with emergency management responsibilities including prevention, preparedness, response, recovery, and mitigation.	<p>Prerequisites: None.</p> <p>Notes: Please note that the IS Program now requires a FEMA SID to be used instead of your SSN. If you do not have a SID, register for one here.</p>
IS-100.HCb: Introduction to the Incident Command System (ICS 100) for Healthcare/Hospitals	Introduces the Incident Command System (ICS) and provides the foundation for higher-level ICS training. This course describes the history, features and principles, and organizational structure of ICS. It also explains the relationship between ICS and the National Incident Management System (NIMS). This course uses the same objectives and content as other ICS courses with healthcare/hospital examples and exercises.	3 Hours/Online https://training.fema.gov/is/courseoverview.aspx?code=IS-100.HCb	<p>ICS-100.HCb, Introduction to ICS (ICS 100) should be completed by the hospital personnel that would have a direct role in emergency preparedness, incident management, and/or emergency response during an incident. Personnel designated to fulfill ICS roles (i.e. hospital emergency manager, hospital administration, department heads) should complete ICS-100, though additional participants may include the following hospital and healthcare systems staffs:</p> <ul style="list-style-type: none"> Physicians Nursing Ancillary Materials/resource management Security/safety Laboratory Radiology Inter-facility transport 	<p>Prerequisites: None. However, completion of IS-700A, NIMS, An introduction is recommended</p> <p>Notes: IS-100.HCb is an updated version of the IS-100.HC course. If you have successfully completed IS-100.HC, you may want to review the new version of the course. For credentialing purposes, the courses are equivalent.</p>

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IS 200.HCa – Applying ICS to Healthcare Organizations	<p>IS-200 follows National Incident Management System (NIMS) guidelines and meets the NIMS Baseline Training requirements for IS-200.</p> <p>IS-200.HCa is designed to provide training on the Incident Command System (ICS) to healthcare professionals whose primary responsibility is emergency management, to include middle management within a hospital or healthcare system. Such professionals may include physicians, department managers, unit leaders, charge nurses, and hospital administrators that would have a leadership role during an incident.</p>	<p>3 hours/online</p> <p>http://www.training.fema.gov/EMIWeb/IS/is100.asp</p>	<p>The hospital personnel that would have a direct role in emergency preparedness, incident management, and/or emergency response during an incident should complete IS-200.HCa, Applying ICS to Healthcare Organizations.</p>	<p>Prerequisites: IS-100.HC Introduction to the Incident Command System for Healthcare/Hospitals is a prerequisite.</p> <p>Completion of IS-700A, National Incident Management System (NIMS), An Introduction is recommended.</p> <p>Notes: none</p>
Recommended FEMA Independent Study Courses				
IS-800.b: National Response Framework (NRF), An Introduction	<p>Introduces participants to the concepts and principles of the National Response Framework.</p>	<p>3 hours/online</p> <p>https://training.fema.gov/is/courseoverview.aspx?code=IS-800.b</p>	<p>This course is intended for government executives, private sector and nongovernmental organizations (NGO) leaders, and emergency management practitioners. This includes senior elected and appointed leaders, such as Federal department or agency heads, State Governors, mayors, tribal leaders, and city or county officials – those who have a responsibility to provide for effective response.</p>	<p>Prerequisites: none</p> <p>Notes: This course is currently being reviewed and revised to incorporate new information from the recently revised NRF. This course will remain available for completion until the revised course is implemented.</p>
IS-808: Emergency Support Function (ESF) #8 – Public Health and Medical Services	<p>As part of the NRF, Emergency Support Functions (ESFs) are primary mechanisms at the operational level used to organize and provide assistance. This course provides an introduction to Emergency Support Function (ESF) #8 – Public Health and Medical Services.</p>	<p>0.5 hours/online</p> <p>https://training.fema.gov/is/courseoverview.aspx?code=IS-808</p>	<p>This course is intended for government executives, private sector and nongovernmental organizations (NGO) leaders, and emergency management practitioners. This includes senior elected and appointed leaders, such as Federal department or agency heads, State Governors, mayors, tribal leaders, and city or county officials – those who have a responsibility to provide for effective response.</p>	<p>Prerequisites: IS-800.b National Response Framework, An Introduction of equivalent.</p> <p>Notes: none</p>

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<p>IS-366.a: Planning for the Needs of Children in Disasters</p>	<p>The purpose of this course is to provide guidance for Emergency Managers and implementers of children’s programs about meeting the unique needs that arise among children as a result of a disaster or emergency.</p> <p>The course includes the following lessons:</p> <p>Lesson 1: Course Overview</p> <p>Lesson 2: Unique Needs of Children in Disasters</p> <p>Lesson 3: Critical Components of a Child’s World</p> <p>Lesson 4: Mitigation</p> <p>Lesson 5: Preparedness</p> <p>Lesson 6: Response</p> <p>Lesson 7: Recovery</p> <p>Resources Toolkit (downloadable PDF file)</p>	<p>6 hours/online</p> <p>https://training.fema.gov/is/courseoverview.aspx?code=IS-366.a</p>	<p>The target audience for this course is local and state emergency managers and planners. Other individuals or groups that may benefit from taking this course include those directly involved with meeting the needs of children, such as the following:</p> <ul style="list-style-type: none"> • Judges and other members of the State, county, and local governmental legal system • Voluntary Organizations Active in Disasters (VOADs), faith-based organizations, and other non-profits • Child service agencies • Child care providers • Schools 	<p>Prerequisites: none</p> <p>Notes: Much of the information in this course is based upon a document titled “The Unique Needs of Children in Emergencies: A Guide for the Inclusion of Children in Emergency Operations Plans,” published by Save the Children.</p>
<p>IS-368: Including People with Disabilities & Others with Access & Functional Needs in Disaster Operations</p>	<p>The purpose of this course is to increase awareness and understanding of the need for full inclusion of disaster survivors and FEMA staff who are people with disabilities, and people with access and functional needs. The course provides an overview of disabilities and access and functional needs and explains how disaster staff can apply inclusive practices in their disaster assignments.</p>	<p>2 hours/online</p> <p>https://training.fema.gov/is/courseoverview.aspx?code=IS-368</p>	<p>This course is designed for all personnel involved in disaster operations at the Joint Field Office (JFO) and in other disaster facilities and activities.</p>	<p>Prerequisites: none</p> <p>Notes: none</p>

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California Hospital Association HICS Course				
HICS Basics Part 1	Covering topics: Management Systems and Tools for Events: Principle concepts and features of HICS, roles and relationships of the Hospital incident Management Team, and principles of Incident Action Planning.	*1.5 hours/online	Hospital personnel that would have a direct roll in emergency preparedness, incident management, and/or emergency response during an incident should complete HICS Basics Part 1.	It is recommended that all participants complete the required FEMA IS courses listed above prior to taking this course.
HICS Basics Part 2	TTX – Based on several scenario options: chemical, evacuation, hostage, IED, loss of power, loss of water, or earthquake. Post Course Exam: all HICS objectives testable.	*1 hour/traditional TTX format 1 hour/online post test	Hospital personnel that would have a direct roll in emergency preparedness, incident management, and/or emergency response during an incident should complete HICS Basics Part 2.	It is recommended that all participants complete the required FEMA IS courses listed above as well as HICS Basics Part 1 prior to taking this course.
		*time listed per California EMSA (program creators)		
California Hospital Association Nursing Home ICS Course				
NHICS 2017 Training Course	Four-module training course covering: personal prep, the 36 page guidebook, components of the response tool kit, and the components of the planning tool kit.	Timeframe still a work in progress, new content added in 2017.	Nursing Home personnel that would have a direct toll in emergency preparedness incident management, and/or emergency response during an incident should complete the NHICS 2017 Training Course.	It is recommended that all participants complete the required FEMA IS course listed above prior to taking this course.